

OCCUPATIONAL SAFETY AND HEALTH POLICY

VISION

Jumeirah at Saadiyat Island Resort (JSI) believes on the protection of safety, health and hygiene as the foundation of a progressive community. We are therefore committed to achieve sustainable development and workplace safety and health standards that pilot the region to exceed global expectations.

MANAGEMENT'S COMMITMENT

This policy applies to all colleagues employed by Jumeirah at Saadiyat Island Resort, including all guests and contractors/stakeholders that visit the hotel and will be reviewed as and when required. The General Manager and Health and Safety Manager are responsible for ensuring that this policy is reflected in supporting policies and documents, and is applied by colleagues within their areas of control.

The objective of this policy is to achieve excellence in the management of OSH through partnership between all departments and contractors/stakeholders to ensure activities within the hotel undertaken in a responsible, safe, and sustainable manner, adhering to set SMART objectives and targets.

OUR POLICY

Jumeirah shall ensure alignment of all plans and activities with this policy and commit to the following guiding principles:

- Prevention of injury and illness.
- Promote a healthy lifestyle and encourage colleagues pro-actively manage their personal safety and health via a documented health and safety risk register, audit and inspections.
- Establish and maintain an OSH Management System that facilitates identification and management of OSH risks.
- Achieve excellence in the management of OSH of all colleagues through Local and Federal regulatory requirements to ensure activities happening at JSI undertaken in a safe manner.
- Comply with Sector Regulatory legislative requirements and all relevant OSHAD/ADPHC regulations.
- Regularly monitor safety and health performance by setting and reviewing OSH targets and objectives to improve the OSH system.
- The management will provide appropriate OSH resources.
- Define and communicate OSH related responsibilities, to colleagues, guests, visitors and contractors to ensure their safety.
- Communicate this policy to all colleagues, contractors, visitors and all other stakeholders.
- Maintain appropriate controls and support to ensure that the OSH policy followed and reviewed periodically.

MY PERSONAL AIM

I am personally committed on behalf of my Management to the implementation and continual improvement of our OSH Management System and in doing so empower all employees to make this policy a personal responsibility within their area of operation thereby striving towards client satisfaction and to the achievement of successfully implementation of OSHAD minimum requirements.

Savino Leone
General Manager
Jumeirah at Saadiyat Island Resort

Date: 21 December 2021