

## OSH OBJECTIVES AND TARGETS

JSI-OSHMS-003-F01 Date: October 1, 2021 Rev: 01

Year: 2021 - 2022 Date: October 1, 2021

KPI No.	Description	Target	Responsability	Framework	
Occupational Health & Safety Performance Summary for Jumeirah, Contractors & Other Persons					
KPI 2-01	Total number of incidents (from Jumeirah and non-nominated contractors)	5% Decrease	All Departments	October 31, 2022	
KPI 2-02	Total number of incidents for Jumeirah	5% Decrease	All Departments	October 31, 2022	
KPI 2-03	Total Reported Case Frequency	5% Decrease	All Departments	October 31, 2022	
KPI 2-04	Lost Time Injury Severity Rate	5% Decrease	All Departments	October 31, 2022	
KPI 2-05	Lost Time Injury Frequency Rate	5% Decrease	All Departments	October 31, 2022	
KPI 2-06	Number of Near miss and first aid	5% Decrease	All Departments	October 31, 2022	
Occupational Health & Safety Performance Summary for Contractors					
KPI 3-01	Total incident for non-nominated contractor	5% Decrease	All Departments	October 31, 2022	
KPI 3-02	Number of Near Miss & First Aid Cases for Contractors	5% Decrease	All Departments	October 31, 2022	
KPI 3-03	Number of Monitoring Activities Performed on Contractor(s)	5% Decrease	All Departments	October 31, 2022	
Incident Summary for Other Persons (Visitors, etc.)					
KPI 4-01	Number of Fatalities for other Persons	Zero injuries	All Departments	October 31, 2022	
KPI 4-02	Number of Injuries for other Persons	Zero injuries	All Departments	October 31, 2022	
KPI 4-03	Number of Near-Miss & First Aid Cases for other Persons	Zero injuries	All Departments	October 31, 2022	



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OSH Resources, OSHMS Development & Implementation Cost and Enforcement Summary for Jumeirah					
KPI 5-01	OSH Resources	To have the OSH resources as a Grade A Practitioner	Top Management	October 31, 2022	
KPI 5-02	Average Number of Training Hours per Employee	10% increase	Top Management / Health & Safety Manager / L&D	October 31, 2022	
KPI 5-03	Third Party OSHMS Compliance Audit	At least one external audit	Top Management / Health & Safety Manager	October 31, 2022	
KPI 5-04	Number of Breach Notices (fines / penalties / enforceable undertakings) received from the DCT as a result of non-compliance to OSHMS requirements	Zero	Top Management/ Health & Safety Manager / Department Managers	October 31, 2022: eY	

Mohsin Sattar	Savino Leone
Health and Safety Manager	General Manager
Jumeirah at Saadiyat Island Resort	Jumeirah at Saadiyat Island Resort
Prepared By	Approved By: