Wild Wadi Waterpark™ Environmental Policy









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A. Policy Statement

Wild Wadi Waterpark[™] is fully committed to reducing the impact we have on the environment by implementing a strategy for sustainability, responsible purchasing and recycling where possible.

We will continue to strive to improve our performance in identifying and reducing waste wherever possible and to reduce our energy and water consumption.

This document should be read in conjunction with our Sustainability Policy for further details of our commitment and policies towards making Wild Wadi Waterpark™ an Environmentally Friendly Business.

A.1. General Statement of Intent:

For Wild Wadi Waterpark™ we will focus on the following:

- Minimizing the immediate impact we make on the Environment by utilising and implementing the ideals and plans contained within our Sustainability Policy with regards to reducing our consumption of resources, minimising waste, energy and water.
- 2. Imbedding the Sustainability Policies of Reusing, Recycling and Reducing.
- 3. Setting of objectives and targets to enhance and monitor our performance
- 4. Compliance with the requirements of Environmental Legislation (*DM Local Order 61 of 1999*) and Approved Codes of Practice (*DM Code of Environmental Practice for Hotels and Tourism Operators in Dubai*)
- Raise awareness and encourage participation from Colleagues. Provide training on environmental matters and the benefits of Reusing, Recycling and Reducing.
- 6. Expect similar environmental standards from suppliers and contractors providing goods or services to Wild Wadi
- 7. Wherever possible to involve and interact with the local community
- 8. Participate in training and discussions about environmental issues
- 9. Monitor control and review this Policy as necessary, and at least annually.

This Statement represents our general position on Environmental issues and the policies and practices we will apply whilst conducting our daily business. The Environmental Policy is accessible to all colleagues via the Jumeirah Intranet (mercury) and to other interested parties on request.

B. Environmental Management Plan

B.1. Summary of Responsibilities:

B.1.1 General Manager

Responsible for:

- Overall Environmental Plan (EMP) within Wild Wadi Waterpark[™]
- Ensuring adequate resources (human, financial and equipment) are made available
- Ensuring that planning for Environmental Management is strategic and in line with the Sustainability Policy and the Wild Wadi Waterpark™ CSR objectives

- Ensuring that this Policy is put in practice within Wild Wadi Waterpark™
- Ensuring Environmental Management standards are maintained and improved upon continually
- Ensuring that the setting of Departmental KPI's and Targets are in line with this

Policy and the Sustainability Policy

B.1.2 Finance Manager

Responsible For:

• Ensuring that budgetary funds allocated by the General Manager for Environmental Management are made available.

B.1.3 Director of Engineering:

Responsible For:

- All activities that could potentially impact upon the environment, consideration for the following activities to be considered:
 - o Engineering/Planning/Design and Procurement
 - o Planned Preventatives Maintenance
 - External Contractors on site
 - Wild Wadi Waterpark[™] activities: Waste water, waste removal, specialized waste removal.
- Ensuring that water quality monitoring systems and documented procedures are in place and followed
- Ensuring that all wastage of resources re minimised, reduced and documented
- Utilise technology to reduce the energy and water consumption
- Ensuring that procedures are developed and maintained for chemical spill cleaning
- Evaluation of chemicals and substances to find alternatives that are less environmentally harmful
- Implementation of initiatives to meet the objectives and targets for Sustainability and Environmental Objectives and targets
- Ensure no sources of contamination enter the environments. Ensuring training and supervision for colleagues and contractors engaged in repairs and maintenance tasks
- Establish suitable waste management and recycling programs within the Engineering department and record the impact
- Liaise with Finance and Supply Chain to ensure that refrigeration/air conditioning units that are purchased are CFC free
- Ensuring that Energy efficient equipment and goods are purchased by the Engineering Department wherever possible

B.1.4 Park Services:

Responsible for:

- Co ordination of waste management and recycling initiatives. Record all data
- Ensure all Sustainability and Environmental objectives and targets are implemented

• Ensure all contractors brought onto site for Services follow the Environmental Policy and use only Eco Friendly chemicals

B.1.5 Health Safety and Environment Manager Responsible for:

- Develop and communicating the Environment Management Plan alongside the Sustainability Plan.
- Co ordination of all aspects of the environmental Management within Wild Wadi
- Establishing Environmental and Sustainability objectives and targets
- Identification of regulatory requirements and evaluate the compliance within the Departments at Wild Wadi Waterpark™
- Implementation of this Policy and its subsequent reviewing and updating
- Organisation of Environmental committee meeting within the HSE Committee meetings and the updating of all Management on new policies and procedures
- Identifying and ensuring that relevant environmental training is developed, implemented and monitored for effectiveness for all levels of colleagues
- Establish environmental campaigns to communicate our strengths and weaknesses to colleagues
- Ensure that the EMP is reviewed regular for its suitability, effectiveness and adequacy
- Liaise with Heads of Departments and update and maintain the CSR calendar of Events for Wild Wadi Waterpark™
- Maintaining the CSR Policies, Objectives and Targets.
- Providing advice on waste management and recycling programs

B.1.6 Food and Beverage Manager

Responsible For:

- Ensuring that waste management and recycling programs for F & B outlets are established and maintained
- Implementation of initiatives for compliance with Environmental Polices

B.1.7 Director of Human Resources and Training Manager Responsible For:

- Ensuring that relevant environmental management training is managed and recorded
- Ensuring communication on environmental training matters is communicated to all Heads of Departments
- Ensuring that training files for colleagues are updated
- Ensuring that colleagues are made aware of the Environmental management policies and procedures during their Induction at Wild Wadi Waterpark™
- Ensuring that training data on environmental issues is up to date and current

B.1.8 Heads of Deparments

Responsible for:

- Environmental management on a day to day basis- implementing environmental management procedures, precautions and controls within their own department,
- Ensure and encourage standards of environmental management using effective communication and consultation with colleagues
- Wherever possible to implement the Reduce, Recycle and Reuse policy
- Monitoring of standards and effectiveness of environmental management within their own departments
- Evaluation of suppliers and services potential impacts upon the environment
- Ensuring that all the departments colleagues are available for and attend Environmental training sessions
- Ensuring that environmental impacts are addressed and recorded appropriately

B.1.9 HSE Representatives and H & S Committee Responsible For:

- Representing all colleagues in discussions with Management on environmental issues, or management of same.
- Representing colleagues regarding Welfare facilities issues and/or concerns
- Ensuring regular environmental management checks are carried out within their own areas of Wild Wadi
- Being actively involved daily in environmental issues and to be pro active in the management and implementation of policies and procedures

B.1.10 All Colleagues and contractors

Responsible For:

- Reduce, Reuse, Recycle wherever possible
- Co operating with department Heads to achieve an effective environmental management system at Wild Wadi Waterpark™
- Reporting of any environmental issues or concerns at Wild Wadi Waterpark™
- Contractors are responsible for ensuring that all their own staff follow the criteria and policies of sustainability and environmental management whilst working at Wild Wadi Waterpark $^{\text{TM}}$

C. Identification and Assessment of Environmental Impacts

C.1 Purpose and Scope:

This procedure describes the minimum requirements for conducting periodic identification and review of the environmental aspects and related impacts of Wild Wadi Waterpark™ activities, products and services.

The procedure described herewithin establishes environmental objectives and targets that are in compliance with Green Globe, Dubai Municipality Environmental code of Conduct, Local Order 61 of 1999 and other Governmental regulations deemed relevant.

C.2 Identification and Assessment of Environmental Impacts:

- Formal identification of aspects and impacts are made using several tools such as Greenstone Report and Green Globe Certification and audit procedures. Use of monthly data collection and reporting of same and reporting against various environmental parameters
- Priority should be given to those aspects which impacts are identified as "significant" in relation to the setting of annual targets and objectives set for Wild Wadi Waterpark™.
- A matrix shall support the development and updating of future environmental and Sustainability targets
- Records of environmental aspects and potential/actual impacts shall be maintained

C.3 Procedure:

- After an initial review, the HSE and Green Globe Committee will assume responsibility for the development and updating of environmental aspects and impacts
- Annually the environmental impacts associated with each Department will be reviewed and details forwarded to the HSE Manager

Reviews at Wild Wadi Waterpark[™] will consider the existing, current or potential impacts on the Environment from the following:

- Noise
- Air
- Light
- o Release of substances harmful to the environment
- Use of raw and natural materials and resources.

C.4 Key areas for consideration and actions:

Solid/liquid Waste – Paper, card, plastic, hazardous waste, electrical waste, ink and toner cartridges, used cooking oil. This list is not exhaustive but merely an example of produce at Wild Wadi Waterpark $^{\text{\tiny TM}}$.

- In partnership with Dulsco we currently sort and amass for collection all paper, card, cooking oil. These quantities are measured and reported to Wild Wadi monthly for monitoring,
- To have plastic bottle recycling bins placed at F & B outlets in the Waterpark for the collection of water bottles. To be collected by Dulsco, weighed and reported.
- To collect and recycle all ink and toner cartridges.
- To adhere to the Global Purchasing Policy Utility Usage water and electricity use.
- Implement waste water and water saving measures in line with Green Globe, Sustainability and EMP
- Continue to use treated effluent water for garden and plant irrigation
- Reduce lighting impacts by introducing LED bulbs across the Waterpark and motion sensors in all Administration Offices

D. Information, Instruction, Monitoring and Supervision

D.1 Environmental Information:

Help and advice on Environmental issues are available from the following sources:
Director of Health Safety and Environment
Legal Department
Environmental publications
Dubai Municipality Environmental Department
Wild Wadi HSE Manager
Environmental Groups

D.2 Instruction:

Consultation with Colleagues on Environmental issues is via: HSE Group meetings – incorporating Green Globe
Notice Boards
Environmental training sessions
Departmental briefing notes
Orientation Training
Recycling training via Dulsco

D.3 Supervision:

All Heads of Departments – responsible for their departmental supervision for Environmental issues and ensuring that policies and procedures are adhered to within their own department.

D.4 Specific Areas for Supervision:

- Purchase and Use of Chemicals the sustainability Plan and Purchasing Policy are to be referred to in relation to the purchase of chemicals to ensure that we are not introducing or using chemicals harmful to the environment.
- Ensuring correct effective chemical spill treatment plan is established.

Responsibility – Purchasing Department, HSE Manager, Park Services and Director of Engineering

D.5 Monitoring:

In order to monitor our performance and compliance with regulations and Green Globe and our own sustainability and environmental Management Plan we will carry out the following:

- Review our systems regularly to ensure compliance
- Identify legal requirement alternations and changes
- Record accurately and regularly
- Review this policy regularly and in case of major change within Wild Wadi Waterpark™, Jumeirah or Environmental Regulations
- Act immediately on external audits recommendations
- Use the HSE meetings to monitor performance with Heads of Departments.